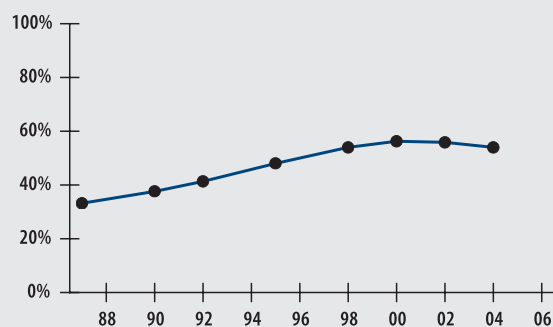
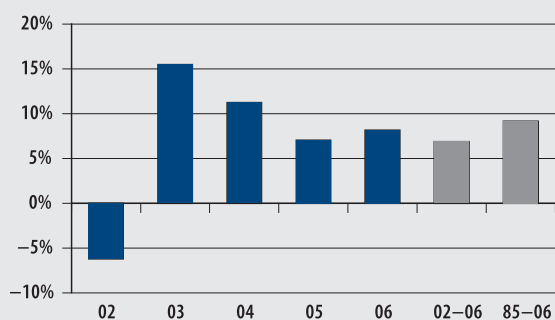


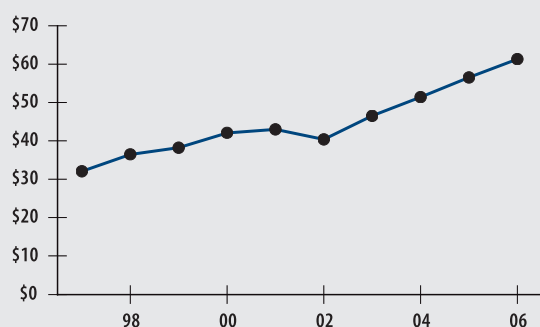
► **Funded Ratio (1987-2006)**



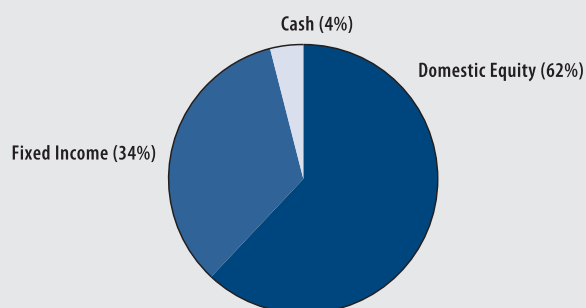
► **Investment Return (2002-2006, 5 Year and 22 Year Averages)**



► **Asset Growth (1997-2006) (Market Value in Millions)**



► **Asset Allocation (12/31/06)**



► **ACTUARIAL**

• Funded Ratio	54.0%
• Date of Last Valuation	01/04
• Actuary	Stone
• Assumed Rate of Return	8.00%
• Funding Schedule	3.94% Increasing
• Year Fully Funded	2028
• Unfunded Liability	\$41.1 M
• Total Pension Appropriation (Fiscal 2007)	\$4.4 M

	Active	Retired
• Number of Members	575	382
• Total Payroll/Benefit	\$17.7 M	\$4.9 M
• Average Salary/Benefit	\$30,800	\$12,900
• Average Age	46	NA
• Average Service	10.2 years	NA

► **INVESTMENT**

Domestic Equity

- Chase Investment Counsel Corporation
- Systematic Financial Management

Domestic Fixed Income

- Longfellow Investment Management

Consultant

- Dahab Associates

Custodian

- State Street

► 2006 Return	8.19%
► 2006 Target	8.00%
► 2006 Market Value	\$61.3 M
► 2002-2006 (Annualized)	6.90%
► 1985-2006 (Annualized)	9.18%